

Becoming a Signatory

Becoming a Signatory is a meaningful way to formally endorse the Guidelines and demonstrate leadership in advancing protection for local staff across international missions



1. Endorse at Leadership Level

Secure senior leadership approval and sign the Declaration of Commitment, affirming support for the Guiding Principles. Signatories are encouraged to communicate their commitment publicly to staff, partners, and stakeholders.



2. Implementation

Review relevant policies and practices through a local staff protection lens and identify priority areas for alignment. The focus is on progressive, practical integration over time — not immediate full implementation.



3. Engage in Collective Learning

Participate in voluntary knowledge exchange and peer dialogue to share insights, challenges, and good practice. These engagements are collaborative and non-evaluative.



As an added benefit, signatories will have access to:

- knowledge exchange on protection practices and emerging challenges,
- practical tools, definitions, and implementation resources to support adoption,
- thematic discussions and briefings on duty of care and accountability, and
- peer learning and dialogue around good practice and lessons learned.

